



**JOB TITLE: Garden Specialist**

**LOCATION: Fresno, California**

**CLASSIFICATION: Contractor/Part time**

**STARTING DATE: September**

**SALARY: \$19 an hour**

**ABOUT EVERY NEIGHBORHOOD PARTNERSHIP:**

Mission: Activate. Equip. Mobilize. Transform.

Vision: Students excel, community members are healthy and whole, and our neighborhoods thrive.

Staff Values: As an ENP Staff I am committed to the following values:

1. Jesus-Centered
2. Justice
3. Integrity
4. Well-being
5. Collaboration

**DESCRIPTION:**

Construct a sustainable, scalable garden plan that includes classroom-integrated curriculum, located on school grounds. Establish a vision and objectives for the edible garden project, including how the project will increase access to local foods, how it will be used for agriculture education, and how it will be maintained and sustained.

**ESSENTIAL JOB DUTIES:**

- Implement a 12 month project curriculum for k-8 students to teach age-appropriate agricultural science, including growing, food processing and food preparation.
- Create a 9 month planting and harvesting schedule
- Design graphic materials to support and advertise the program to students
- Develop a garden food safety plan
- Create a written document detailing the food safety plan
- Create a written food processing procedural document
- Carry out the edible garden project including procuring supplies and installation

**KNOWLEDGE, SKILLS, ABILITIES:**



- Ability to plan and teach lessons about gardening to children
- Ability to create and teach children's gardening curriculum
- Nutrition knowledge
- Ability to gather, interpret and organize data
- Ability to use Google Workplace, and various online applications
- Heart to serve
- Ability to recruit others, build and team and lead meetings

**EDUCATION, EXPERIENCE, LANGUAGE PROFICIENCY:**

- Gardening experience
- High School/GED education required
- Bachelor's Degree preferred or in process
- Preferred background in Elementary Education, early literacy and/or intervention
- Must be fluent in English
- Bilingual Spanish is preferred, but not required

**PHYSICAL DEMANDS:**

While performing the duties of this job, the employee is regularly required to use hands, fingers, garden tools, and garden equipment. The employee frequently is required to stand, walk, sit and reach with hands and arms, kneel, talk and hear. At times, this position may include periods of extended physical activity such as walking/standing at community events and/or moving and distributing educational materials. The employee must occasionally lift and/or move items weighing up to 40 pounds.

**WORKING RELATIONSHIPS:**

- Responsible directly to ENP Neighborhood Health and Wellness Coordinator
- Work closely with ENP volunteers and staff
- FUSD (King elementary/Kepler Charter) admin staff, school staff
- FUSD Students Grades 3-6
- Parents, Community Members and local stakeholders



**DISCLAIMER AND SIGNATURE:**

Employment with ENP is at will. This means your employment is for an indefinite period of time and it is subject to termination by you or ENP, with or without cause, with or without notice, and at any time. Nothing in this policy or any other policy of ENP shall be interpreted to be in conflict with or to eliminate or modify in any way, the at-will employment status of ENP employees.

The at-will employment status of an employee of ENP may be modified only in a written employment agreement with that employee which is signed by the Executive Director or the Chairman of the Board of Directors of ENP.

**CONTACT:**

Andrew Feil, Executive Director  
andrew@everyneighborhood.org  
559.400.7310

By your signature below, you acknowledge your understanding that employment with ENP is at will, and that nothing in this description is intended to constitute a contract of employment, express or implied.

_____	_____	_____
<b>Employee Signature</b>	<b>Employee Printed Name</b>	<b>Date</b>
_____	_____	_____
<b>Executive Director Signature</b>	<b>Executive Director Printed Name</b>	<b>Date</b>